



# CSR ANNUAL ACTION PLAN FY 2024-25

# CSR VISION & VALUES



### VISION

- LONG-TERM
- IMPACT ORIENTED
- SUSTAINABLE

## **CSR STRATEGY**

— PROJECTS/INTERVENTIONS AS PER SCHEDULE VII OF THE COMPANIES ACT 2013, SUSTAINABLE DEVELOPMENT GOALS (SDGs) AND NATIONAL PRIORITIES



- TO BE GRADUALLY PRESENT IN OUR LOCAL AREAS (AREAS WHERE WE HAVE WAREHOUSES/PARTNERS/STRATEGICALLY IMPORTANT AREAS ETC)
- AIM FOR BOARD, CSR COMMMITTEE, SENIOR MANAGEMENT & EMPLOYEE ENGAGEMENT & PARTICIPATION IN CAMPAIGNS

## CSR ANNUAL ACTION PLAN FY 2024-25

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Total Budget: ₹ 53,00,000 Projects > ₹ 53,00,000  Annual			
Eradication of Hunger & Malnutrition  (1 Project)	Provide nutritious meals to the old and vulnerable widows of Vrindavan (Prior approval taken)	Mathura District, Uttar Pradesh	28,00,000
Children's Education (1-2 Projects)	Set up digital classrooms/STEM labs/libraries/computer labs or provide teaching aids, teachers or upgrade school or support with anganwadi infrastructure or any other related intervention in one or more schools	Raipur/Baloda Bazaar, Chattisgarh	25,00,000
		Grand Total (₹)	53,00,000

### THE MODALITIES OF UTILIZATION OF FUNDS FOR THE PROJECTS OR PROGRAMMES

- The CSR budget will be fixed in accordance with the provisions of the Companies Act, 2013, Rules framed thereunder and the CSR Policy framed by the Company
- The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years
- The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee
- The Company will can implement projects on its own and via implementing agencies
- The funds shall be disbursed in phased manner depending upon the nature of the projects or programmes
- The Company will ensure the required compliance documents are complete

#### IMPLEMENTATION SCHEDULES FOR THE PROJECTS OR PROGRAMMES

- All the CSR projects shall be implemented as per the scheduled timeline as decided or as in the respective MoU/Approval
- The CSR Projects/initiatives can be implemented both in 'Annual' and 'Ongoing' (1+3 years) modes

#### MONITORING & REPORTING MECHANISM

- The monitoring mechanism of each project will differ on the basis of the nature of the project
- All the projects will be monitored and evaluated as per the objectives and deliverables set for respective projects
- For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline and parameters
- The Company shall satisfy itself that the funds are utilized adequately for the implementation of the projects and programmes by the implementing agencies
- All expenditures made towards the programs shall be diligently documented
- The CSR Committee, shall submit the report to Board giving status of the CSR Activities undertaken, expenditure incurred and such other details as may be required by the Board

# THANK YOU

For any queries/assistance, please contact:

Sachin Tyagi: \_\_\_\_\_